



Youth Crewmember

Position Release: February 2021



Onondaga Earth Corps and the Youth Conservation Corps Model

The Onondaga Earth Corps (OEC) is a youth development program focusing on community and environmental stewardship in Syracuse, NY. Similar to other Youth Conservation Corps across the country, OEC hires youth and young adults, ages 15 to 25, to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects.

Position Overview

Our crews work on a variety of projects including public outreach, education development, neighborhood demonstration projects, tree planting programs, and maintenance. Participants will be provided with basic training in environmental and community development- based work. Public presentations of created materials, such as PowerPoints, videos, brochures, etc., are requirements of the work, in addition to daily work outdoors in gardens and landscaping settings.

The Youth Crew's primary responsibilities in 2021 are to conduct air quality research, engage the community, and maintain residential landscapes. Crew members will meet periodically with their program coordinator to ensure continued success in completing high school and to identify additional resources for participant's personal and professional growth. Crew member performance will be evaluated at the end of each season. Members may re-apply to continue across seasons.

Spring, Summer, and Fall schedules will vary. Saturdays and Sundays may regularly be scheduled. After school sessions are also possible.

Crew Member Work and Responsibilities:

- Maintain a professional and respectful demeanor at all times.
- Actively participate in training focused on professional and technical skills of OEC's tree planting and green infrastructure programs, which includes community outreach, environmental education, and leadership.
- Ability to listen, understand and carry out verbal and written instructions.
- Ability and willingness to learn and apply new work skills, including public presentation skills.
- Work well with other corps members, staff, OEC partners and the public.
- Maintain optimal physical health. Must be able to perform heavy manual labor for extended periods of time and under adverse weather conditions.
- Adherence to OEC standards and follow OEC safety protocols at all times.
- Report punctually to worksites as assigned.
- Support fellow corps members' personal development.

Qualifications

- Youth ages 15 to 18, still in school.
- All summer youth crew members must complete #FRESH, a weeklong leadership and job readiness program hosted by MercyWorks, in order to be eligible for the OEC summer program. This training is not paid.
- Sense of responsibility, integrity and ability to embrace diverse work environments
- Willingness and ability to work outdoors in a physical job that will include walking, lifting, bending, and teamwork.
- Actively working towards a High School diploma, GED, High School Equivalent, or willingness to enroll in continuing education.
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- Sense of humor, spirit of adventure and desire to make a positive difference in our community.

Position Summary

Program Position	Youth Crew Member (Ages 15 to 18)
Status	Seasonal, Part time Spring and Fall 8 hours/week (after school and weekend), Summer 25 hours/week (weekday and occasional weekend)
Deadline	Spring: March 26th; Summer: May 31st; Fall: TBA
Start Date	Mid-March
Interview Schedule	June 24-June 30th
Compensation	This program is a paid professional opportunity at a competitive rate.

To Apply

Please review the position description and requirements, then indicate that you have done so in your Program/Employment Application under the heading "Pre-Application"

Guidance and materials can be found or submitted at our Application Station, at 910 Montgomery St. or on our website at http://www.onondagaearthcorps.org/jobs/

Please submit (1) a resume,(2) a cover letter, and (3) a completed Program/Employment Application (4) 'Is OEC for Me?' Checklist (found online at www.onondagaearthcorps.org or in our offices at SUNY EOC center, 100 New St, Syracuse) Via:

Email: info@onondagaearthcorps.org
Or USPS mail, or drop off in person in submission box located at:
Onondaga Earth Corps
100 New St, Rm 239
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